



Calling all creative, innovative and strategic thinkers.

We are looking for applications from experienced professionals that are excited by the opportunity to work as an EL1 for a central policy agency, Department of Home Affairs.

We provide coordinated strategy and policy leadership for Australia's national and transport security, federal law enforcement, criminal justice, cyber security, border, immigration, multicultural affairs, emergency management and trade related functions.

We are seeking to fill immediate vacancies across a range of policy functions in Canberra (ACT) as well as further expected vacancies in the next six to 12 months.

Your agenda will cover everything in Policy from national security, counterterrorism, cyber security, countering violent extremism, law enforcement, and transnational, serious and organised crime to immigration, citizenship and social cohesion, travellers, customs, trade, international cooperation and engagement, strategic and capability planning, transport security, emergency management and disaster mitigation, and critical infrastructure.

Take the next step in your career by getting involved with the some of the biggest, most important and challenging policy work that will place you at the forefront of complex national policy initiatives, whole-of-government strategic policy development and providing comprehensive policy and planning development at strategic and operational levels to ensure a secure Australia that is prosperous, open and united.

WHO WE ARE LOOKING FOR

You enjoy working in a challenging and fast-paced environment on a variety of complex policy issues. You thrive in an environment where you can apply innovative thinking to develop alternative solutions. You are passionate about seeing your work positively contribute to ensure a secure Australia that is prosperous, open and united.

You have outstanding communication, representational, facilitation, negotiation and advocacy skills and have agility to adapt to new and changing priorities. You have established and practised leadership skills and have sound subject matter expertise in the relevant policy domain.

You can think outside the box and are a bold problem solver. You demonstrate analytical thinking and evidence based decision-making, are politically astute, and have the ability to understand and operate within the current environment. You have the resilience to maintain and meet performance standards in pressured and unpredictable environments

If you think you have what it takes and are up for the challenge, we want to hear from you.

HOW TO APPLY

As part of your application, you will be required to:

- submit a current CV
- prepare a short response
- complete an online questionnaire prior to the closing date of the application period

As part of the Selection process, you will be required to:

- undertake a work sample test; and
- undertake a video interview.

For more information and to apply, view the EL1 advertisement [here](#).