



Work with
leaders in
your field
every day

Graduate & Vacation Positions - Electrical Engineer

Coal & Metal Assets

NSW, QLD and NT

At Glencore you will work with leaders in your field every day. You will be a part of a global company who want you to succeed, not just for the benefit of the organisation but also so you can achieve your own career goals. Our people are committed to working ways that embrace our values of Safety, Integrity, Entrepreneurialism, Simplicity, Responsibility, and Openness. Glencore have a number of opportunities opening up to university students to join our Electrical Engineer Graduate Program (for those graduating this year) or our summer Vacation Program for those students still studying.

From day one as a **Graduate**, you get the opportunity to apply what you've studied – working in the field solving real world challenges, challenges that span and extend beyond your discipline. You will have the opportunity to gain valued experience in engineering design, reliability and project management rotating throughout the different working areas. Dependant on the site, there are a great number of additional financial benefits, and we will provide support towards your relocation.

Those students still studying will gain similar exposure during their **Vacation Program** and will contribute to critical operational business improvement projects. For those vacation students that are going to site, we will pay for travel and accommodation during your placement.

See the next page for more specific site information on the work you could be doing. Glencore provides unrivalled career and development prospects, great communities and the opportunity to work with leaders in your field.

Applications for graduate roles will only be accepted via: www.glencore.com/careers.

Graduate Applications **Currently Open and Close:** 5 April 2021

Vacation Student Applications **Open:** Mid-April 2021

Apply now at www.glencore.com/careers

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and

agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

GLENCORE

Diversified. Dedicated. Driven.



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Commodity Information - Electrical Engineer

Specific Role Information

The Engineering team has a strong working relationship with the assets and life cycle management team. This team has a strong focus on preventative maintenance, showing consistent results and which reflect the low downtime on our equipment. You will manage projects (small ones at first) whilst learning the hard and soft skills necessary to take on the big ones from start to finish. Under the guidance of an experienced team, you will assist with designing, developing, supporting the installation, operations and maintenance of electrical systems for both surface and underground mining operations. In addition, you will also be provided with opportunities to work on electrical systems used for computing, communications and other industrial applications. Seeing the effort you invest, resolve risk and improve our business is rewarding but not without its hurdles. Time, Cost and most importantly safety means that you must be a problem solver, able to think on your feet and engage with those around you – both inside and outside your team. The diversity of work will provide you with a wealth of professional experience, offering excellent remuneration and benefits.

Coal – Queensland and New South Wales

What distinguishes us from other programs is the acceleration of your skills development. We believe that rotation through a variety of teams, mining methods and locations, we can enhance your professional and practical development on a fast track towards achievement of your career goals. To support you in this growth, you will have access to our Senior Leadership team from Day 1! All of our graduates are engaged in a structured leadership development program, you have access to a mentor and a series of professional development workshops culminating in an Australia wide national conference with your peers and our business leaders.

Copper & Zinc - Queensland, New South Wales and Northern Territory

Our industry-leading and experienced professionals will challenge you each step of the way - to think differently, ask questions and come up with creative solutions. Glencore Metals offer the opportunity to experience mine to market with our two Mount Isa processing plants, four underground mining locations and our Townsville Refinery and Port Operations, we believe that rotation through our variety of teams, mining methods and locations will fast track your career. As a Glencore graduate, you'll have access to unrivalled opportunities and unlimited potential to grow your career. This is your opportunity to test your skills and creativity in real situations, working with some of the best in your field.

Apply now at glencore.com/careers

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agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

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