



Work with  
leaders in  
your field  
every day

## Graduate & Vacation Positions – Environmental Specialist

### Coal & Metal Assets

### NSW, QLD and NT

At Glencore you will work with leaders in your field every day. You will be a part of a global company who want you to succeed, not just for the benefit of the organisation but also so you can achieve your own career goals. Our people are committed to working ways that embrace our values of Safety, Integrity, Entrepreneurialism, Simplicity, Responsibility, and Openness. Glencore have a number of opportunities opening up to university students to join our Environmental Program (for those graduating this year) or our summer Vacation Program for those students still studying.

From day one as a **Graduate**, you get the opportunity to apply what you've studied – working in the field solving real world challenges, challenges that span and extend beyond your discipline. You will have the opportunity to gain valued experience in environmental monitoring and project management rotating throughout the different working areas. Dependant on the site, there are a great number of additional financial benefits, and if residential, we will pay for your relocation.

Those students still studying will gain similar exposure during their **Vacation Program** and will contribute to critical operational business improvement projects. For those that are going to site, we will pay for flights and accommodation during your placement.

See the next page for more specific site information on the work you could be doing. Regardless of the site or commodity, Glencore provides unrivalled career and development prospects, great communities and the opportunity to work with leaders in your field.

Applications will only be accepted via: [www.glencore.com/careers](http://www.glencore.com/careers).

**Graduate Applications** **Currently Open and Close:** 5 April 2021

**Vacation Student Applications** **Open:** mid-April 2021

Apply now at [www.glencore.com/careers](http://www.glencore.com/careers)

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and

agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

GLENCORE

Diversified. Dedicated. Driven.



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## Commodity Information – Environmental Specialist

### Specific Role Information

As a Graduate Environmental Professional, you will be given a unique opportunity on behalf of our mine sites to assess, implement and manage processes for minimising the effects of human activities on the natural environment. While applying your specialist knowledge and skills, you will further build your professional expertise together with experienced and driven team to develop robust environmental management systems, conduct environmental impact assessments and actively work to control all forms of pollution. Typically, your daily duties will be varied in nature and will include items such as noise and vibration control, ground and surface water management, air quality control, waste management and rehabilitation of disturbed land.

### Coal – Queensland and New South Wales

What distinguishes us from other programs is the acceleration of your skills development. We believe that rotation through a variety of teams, mining methods and locations, we can enhance your professional and practical development on a fast track towards achievement of your career goals. To support you in this growth, you will have access to our Senior Leadership team from Day 1! All of our graduates are engaged in a structured leadership development program, you have access to a mentor and a series of professional development workshops culminating in an Australia wide national conference with your peers and our business leaders.

### Copper & Zinc - Queensland, New South Wales and Northern Territory

Our industry-leading and experienced professionals will challenge you each step of the way - to think differently, ask questions and come up with creative solutions. Glencore Metals offer the opportunity to experience mine to market with our two Mount Isa processing plants, four underground mining locations and our Townsville Refinery and Port Operations, we believe that rotation through our variety of teams, mining methods and locations will fast track your career. As a Glencore graduate, you'll have access to unrivalled opportunities and unlimited potential to grow your career. This is your opportunity to test your skills and creativity in real situations, working with some of the best in your field.

**Apply now at [glencore.com/careers](https://glencore.com/careers)**

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agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

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