



**Work with
leaders in
your field
every day**

Graduate & Vacation Positions – Health & Safety

Coal & Metal Assets

NSW, QLD and NT

At Glencore you will work with leaders in your field every day. You will be a part of a global company who want you to succeed, not just for the benefit of the organisation but also so you can achieve your own career goals. Our people are committed to working ways that embrace our values of Safety, Integrity, Entrepreneurialism, Simplicity, Responsibility, and Openness.

Glencore have a number of opportunities opening up to university students to join our Health and Safety Graduate Program (for those graduating this year) or our summer Vacation Program for those students still studying.

As a **Graduate** you will be exposed to the different facets of the Health and Safety Team. Dependant on the site, there are a great number of additional financial benefits, and if residential, we will pay for your relocation.

Those students still studying will gain similar exposure during their **Vacation Program** and will contribute to critical operational business improvement projects. For those that are going to site, we will pay for flights and accommodation during your placement.

See the next page for more specific site information on the work you could be doing. Regardless of the site or commodity, Glencore provides unrivalled career and development prospects, great communities and the opportunity to work with leaders in your field.

Applications will only be accepted via: www.glencore.com/careers.

Graduate Applications **Currently Open and Close:** 5 April 2021

Vacation Student Applications **Open:** mid-April 2021

Apply now at www.glencore.com/careers

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and

agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

GLENCORE

Diversified. Dedicated. Driven.



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Commodity Information – Health & Safety

Specific Role Information

As a Graduate Health & Safety Professional, you will become one of the valuable health and safety champions at our mine sites. As Glencore is committed to keep our workplace safe with zero harm, you will play an important role in assisting line management to identify, develop, coordinate and implement safety and health initiatives management systems and strategy. From day one, you will work together with an experienced team to conduct risk assessments and assist to implement suitable controls and monitoring. In addition, you will be participating in incident investigations and recommending changes, assist with training employees on safety & health issues, and coordinating emergency procedures, mine rescues, fire-fighting and first aid crews. Depending on your career aspirations and opportunities available, you may become a Safety and Health Advisor, Risk and Compliance Officer, Occupational Hygienist, or Health and Injury Management Coordinator.

Coal – Queensland and New South Wales

What distinguishes us from other programs is the acceleration of your skills development. We believe that rotation through a variety of teams, mining methods and locations, we can enhance your professional and practical development on a fast track towards achievement of your career goals. To support you in this growth, you will have access to our Senior Leadership team from Day 1! All of our graduates are engaged in a structured leadership development program, you have access to a mentor and a series of professional development workshops culminating in an Australia wide national conference with your peers and our business leaders.

Copper & Zinc - Queensland, New South Wales and Northern Territory

Our industry-leading and experienced professionals will challenge you each step of the way - to think differently, ask questions and come up with creative solutions. Glencore Metals offer the opportunity to experience mine to market with our two Mount Isa processing plants, four underground mining locations and our Townsville Refinery and Port Operations, we believe that rotation through our variety of teams, mining methods and locations will fast track your career. As a Glencore graduate, you'll have access to unrivalled opportunities and unlimited potential to grow your career. This is your opportunity to test your skills and creativity in real situations, working with some of the best in your field.

Apply now at glencore.com/careers

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agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

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