



**Work with  
leaders in  
your field  
every day**

## Graduate & Vacation Positions – Human Resources

### Coal & Metal Assets

### NSW, QLD and NT

At Glencore you will work with leaders in your field every day. You will be a part of a global company who want you to succeed, not just for the benefit of the organisation but also so you can achieve your own career goals. Our people are committed to working ways that embrace our values of Safety, Integrity, Entrepreneurialism, Simplicity, Responsibility, and Openness.

Glencore have a number of opportunities opening up to university students to join our Human Resources Graduate Program (for those graduating this year) or our summer Vacation Program for those students still studying. Dependant on the site, there are a great number of additional financial benefits, and if residential, we will pay for your relocation.

As a **Graduate** Human Resources Professional, you will be a valuable member of the dynamic team, contributing to our organisational success and providing quality service our employees and contractors.

Those students still studying will gain similar exposure during their **Vacation Program** and will contribute to critical operational business improvement projects. For those that are going to site, we will pay for flights and accommodation during your placement.

See the next page for more specific site information on the work you could be doing. Glencore provides unrivalled career and development prospects, great communities and the opportunity to work with leaders in your field. Applications will only be accepted via: [www.glencore.com/careers](http://www.glencore.com/careers).

**Graduate Applications** **Currently Open and Close:** 5 April 2021

**Vacation Student Applications** **Open:** Mid-April 2021

**Apply now at [www.glencore.com/careers](http://www.glencore.com/careers)**

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and

agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

**GLENCORE**

**Diversified. Dedicated. Driven.**



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## Commodity Information – Human Resources

### Specific Role Information

Under the guidance of an experienced team, you will be exposed to a variety of roles contained within the Human Resources section of our business across sites and assist with a variety of personnel services. This provides our graduates the opportunity to develop a wide understanding of the strategic nature of Human Resources. This can include items such as recruitment, job advertisements and candidate selection, maintenance of personnel records, responding to real world employee enquiries and concerns, developing site wide policies and procedures, staff training and development.

After your graduate program, you will be ready to work more independently, build strong expertise and potentially embark on enlarged responsibilities of engaging in organisational and strategic planning.

### Coal – Queensland and New South Wales

What distinguishes us from other programs is the acceleration of your skills development. We believe that rotation through a variety of teams, mining methods and locations, we can enhance your professional and practical development on a fast track towards achievement of your career goals. To support you in this growth, you will have access to our Senior Leadership team from Day 1! All of our graduates are engaged in a structured leadership development program, you have access to a mentor and a series of professional development workshops culminating in an Australia wide national conference with your peers and our business leaders.

### Copper & Zinc – North Queensland

At Glencore North Queensland, our industry-leading and experienced professionals will challenge you each step of the way – to think differently, ask questions and come up with creative solutions. As a Glencore graduate, you'll have access to unrivalled opportunities and unlimited potential to grow your career. This is your opportunity to test your skills and creativity in real situations, working with some of the best in your field.

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agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

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