



Work with  
leaders in  
your field  
every day

## Graduate & Vacation Positions - Metallurgy / Chemical Engineering

### Coal & Metal Assets

### NSW, QLD and NT

At Glencore you will work with leaders in your field every day. You will be a part of a global company who want you to succeed, not just for the benefit of the organisation but also so you can achieve your own career goals. Our people are committed to working ways that embrace our values of Safety, Integrity, Entrepreneurialism, Simplicity, Responsibility, and Openness.

Glencore have a number of opportunities opening up to university students to join our Metallurgy Graduate Program (for those graduating this year) or our summer Vacation Program for those students still studying.

As a **Graduate** you will be reviewing daily plant performance and providing technical support services to the operations and maintenance teams in resolving issues. Dependant on the site, there are a great number of additional financial benefits, and if residential, we will pay for your relocation.

Those students still studying will gain similar exposure during their **Vacation Program** and will contribute to critical operational business improvement projects. For those that are going to site, we will pay for flights and accommodation during your placement.

See the next page for more specific site information on the work you could be doing. Regardless of the site or commodity, Glencore provides unrivalled career and development prospects, great communities and the opportunity to work with leaders in your field.

Applications will only be accepted via: [www.glencore.com/careers](http://www.glencore.com/careers).

**Graduate Applications** **Currently Open and Close:** 5 April 2021

**Vacation Student Applications** **Open:** Mid-April 2021

Apply now at [www.glencore.com/careers](http://www.glencore.com/careers)

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and

agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

GLENCORE

Diversified. Dedicated. Driven.



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## **Commodity Information - Metallurgy / Chemical Engineering**

### **Specific Role Information**

As a Graduate Metallurgist, you will be rotated potentially between different areas for different commodities, bringing a unique experience and developing our well-rounded graduates. Each area brings a unique experience which help you to become a well-rounded metallurgist professional. A typical day for you in the Copper and Zinc processing plants may include extraction of metals and minerals from ores and refining the extracted metals to reduce impurities and improve value. You will assist in improving the process that separate, concentrate and recover valuable metals from ore. With around 4.6 million tonnes being mined every year, the processing plant has to keep up with large quantities and the team often fine tune their processing methods in order to keep recovery rates high. In our Coal commodity you are responsible for 4 critical areas in our Coal Handling and Preparation Plants: throughput, yield, quality and cost. One example includes projects in place to ensure we maximise our ultra-fine coal recovery, these include optimisation of the Hail Creek Jameson Cells and the commissioning of our second thermal coal flotation circuit at Ravensworth. We seek to maintain the company's high standards in these areas as well as continuously improve our results. You will have the opportunity to work in close knit high performing teams, and really hone your processing skills and knowledge.

### **Coal – Queensland and New South Wales**

What distinguishes us from other programs is the acceleration of your skills development. We believe that rotation through a variety of teams, mining methods and locations, we can enhance your professional and practical development on a fast track towards achievement of your career goals. To support you in this growth, you will have access to our Senior Leadership team from Day 1! All of our graduates are engaged in a structured leadership development program, you have access to a mentor and a series of professional development workshops culminating in an Australia wide national conference with your peers and our business leaders.

### **Copper & Zinc - Queensland, New South Wales and Northern Territory**

Our industry-leading and experienced professionals will challenge you each step of the way - to think differently, ask questions and come up with creative solutions. Glencore Metals offer the opportunity to experience mine to market with our two Mount Isa processing plants, four underground mining locations and our Townsville Refinery and Port Operations, we believe that rotation through our variety of teams, mining methods and locations will fast track your career. As a Glencore graduate, you'll have access to unrivalled opportunities and unlimited potential to grow your career. This is your opportunity to test your skills and creativity in real situations, working with some of the best in your field.

**Apply now at [glencore.com/careers](https://glencore.com/careers)**

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agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

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